

1 AN ACT concerning human trafficking.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 1. Short title. This Act may be cited as the Human
5 Trafficking Resource Center Notice Act.

6 Section 5. Posted notice required. Each of the following
7 businesses and other establishments shall, upon the
8 availability of the model notice described in Section 15 of
9 this Act, post a notice that complies with the requirements of
10 this Act in a conspicuous place near the public entrance of the
11 establishment or in another conspicuous location in clear view
12 of the public and employees where similar notices are
13 customarily posted:

14 (1) On premise consumption retailer licensees under
15 the Liquor Control Act of 1934 where the sale of alcoholic
16 liquor is the principal business carried on by the licensee
17 at the premises and primary to the sale of food.

18 (2) Adult entertainment facilities, as defined in
19 Section 5-1097.5 of the Counties Code.

20 (3) Primary airports, as defined in Section 47102(16)
21 of Title 49 of the United States Code.

22 (4) Intercity passenger rail or light rail stations.

23 (5) Bus stations.

1 (6) Truck stops. For purposes of this Act, "truck stop"
2 means a privately-owned and operated facility that
3 provides food, fuel, shower or other sanitary facilities,
4 and lawful overnight truck parking.

5 (7) Emergency rooms within general acute care
6 hospitals.

7 (8) Urgent care centers.

8 (9) Farm labor contractors.

9 (10) Privately-operated job recruitment centers.

10 (11) Roadside rest areas.

11 Section 10. Form of posted notice.

12 (a) The notice required under this Act shall be at least 8
13 1/2 inches by 11 inches in size, written in a 16-point font,
14 and shall state the following:

15 "If you or someone you know is being forced to engage in any
16 activity and cannot leave, whether it is commercial sex,
17 housework, farm work, construction, factory, retail, or
18 restaurant work, or any other activity, call the National Human
19 Trafficking Resource Center at 1-888-373-7888 to access help
20 and services.

21 Victims of slavery and human trafficking are protected under
22 United States and Illinois law. The hotline is:

23 * Available 24 hours a day, 7 days a week.

- 1 * Toll-free.
- 2 * Operated by nonprofit nongovernmental organizations.
- 3 * Anonymous and confidential.
- 4 * Accessible in more than 160 languages.
- 5 * Able to provide help, referral to services, training,
6 and general information.".

7 (b) The notice shall be printed in English, Spanish, and in
8 one other language that is the most widely spoken language in
9 the county where the establishment is located and for which
10 translation is mandated by the federal Voting Rights Act, as
11 applicable. This subsection does not require a business or
12 other establishment in a county where a language other than
13 English or Spanish is the most widely spoken language to print
14 the notice in more than one language in addition to English and
15 Spanish.

16 Section 15. Model notice. No later than 6 months after the
17 effective date of this Act, the Department of Human Services
18 shall develop a model notice that complies with the
19 requirements of this Act and make the model notice available
20 for download on the Department's Internet website.

21 Section 20. Penalties. A business or establishment that
22 fails to comply with the requirements of this Act is liable for
23 a civil penalty of \$500 for a first offense and \$1,000 for each
24 subsequent offense. The State's Attorney or the Attorney

1 General may bring an action to impose a civil penalty pursuant
2 to this Section against a business or establishment if a local
3 or State agency with authority to regulate that business or
4 establishment has satisfied both of the following:

5 (1) provided the business or establishment with
6 reasonable notice of noncompliance that informs the
7 business or establishment that it is subject to a civil
8 penalty if it does not correct the violation within 30 days
9 from the date the notice is sent to the business or
10 establishment; and

11 (2) verified that the violation was not corrected
12 within the 30-day period described in paragraph (1).